

BLUFFTON POLICE DEPARTMENT



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Bluffton Police Department Hiring Police Officer!

2026 Salary: \$62,367 - \$79,312 20-year matrix. \$65,650 after one year of service.
Take-Home Vehicle and Clothing Allowance provided.
High-quality medical insurance and state pension benefit.

The Bluffton Police Department is accepting applications for the position of police officer. Applicant must be 21 years of age by close of application date, but less than 40; have a high school diploma AND two-year college degree or equivalent (60 hours), OR two years of work experience in a police-related field OR be a graduate of the Indiana Law Enforcement Academy Tier I basic class or equivalent. Must provide college transcripts. Applicant must possess and maintain a valid Indiana driver's license and responsible work experience. Applicant must pass a background investigation, written test, physical agility test, oral interview, voice stress examination, required statewide baseline physical and psychological examination and drug test.

Applications available at Clerk-Treasurer's Office 128 E. Market St. or online at <https://www.blufftonindiana.net/213/Application-for-Employment>, and must be submitted or turned in at the Bluffton Police Department 204 E. Market St. Monday through Friday, 8a -4p.

Applications accepted now through April 3, 2026.

All further correspondence will be through email.

Physical Agility tests require applicant to complete ILEA **Exit** Standards found at <https://www.in.gov/ilea/physical-fitness-standards/>. Written test immediately following agility test.

Testing Date(s): April 11 and April 12, 2026.

If you have questions about the application or testing process or general questions about our agency, please contact Chief Kyle Randall at kyle.randall@blufftonindiana.gov or 260-824-3320.